

# Mineworkers' Pension Scheme

## Voting Report

During the period, voting was undertaken in line with the agreed voting policy for all the companies listed below. Details of the voting are provided, with additional explanation included where support could not be given.

## Non-routine Proposals

The Character Group plc		Annual 22/01/2016
Abstain	Accept Financial Statements and Statutory Reports	Reason: Executives not up for re-election and lack of independent NED's on the board.
Abstain	Re-elect David Harris as Director	Reason: Non independent NED who chairs the audit and remuneration committees.

## Routine Proposals

For all other resolutions for the companies above votes were cast in favour in line with the agreed voting policy.

Other meetings (all votes cast in favour):

Amino Technologies plc - Annual Meeting	Avon Rubber plc - Annual Meeting
Future plc - Annual Meeting	Grainger plc - Annual Meeting
ITE Group plc - Annual Meeting	Liontrust Asset Management plc - Special Meeting
Low & Bonar plc - Annual Meeting	RM plc - Annual Meeting
Safestore Holdings plc - Annual Meeting	