

Vote Summary Report

Date range covered: 07/01/2018 to 09/30/2018

Pets at Home Group Plc

Meeting Date: 07/12/2018

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4A	Re-elect Tony DeNunzio as Director	Mgmt	For	For	For
4B	Re-elect Paul Moody as Director	Mgmt	For	For	For
4C	Re-elect Dennis Millard as Director	Mgmt	For	For	For
4D	Re-elect Sharon Flood as Director	Mgmt	For	For	For
4E	Re-elect Stanislas Laurent as Director	Mgmt	For	For	For
4F	Re-elect Mike Iddon as Director	Mgmt	For	For	For
5A	Elect Peter Pritchard as Director	Mgmt	For	For	For
5B	Elect Susan Dawson as Director	Mgmt	For	For	For
6	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For
9	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Speedy Hire Plc

Meeting Date: 07/19/2018

Country: United Kingdom

Meeting Type: Annual

Vote Summary Report

Date range covered: 07/01/2018 to 09/30/2018

Speedy Hire Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Jan Astrand as Director	Mgmt	For	For	For
5	Re-elect Russell Down as Director	Mgmt	For	For	For
6	Re-elect Chris Morgan as Director	Mgmt	For	For	For
7	Re-elect Bob Contreras as Director	Mgmt	For	For	For
8	Re-elect Rob Barclay as Director	Mgmt	For	For	For
9	Re-elect David Garman as Director	Mgmt	For	For	For
10	Re-elect David Shearer as Director	Mgmt	For	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
19	Amend Articles of Association	Mgmt	For	For	For

CMC Markets Plc

Meeting Date: 07/26/2018

Country: United Kingdom

Meeting Type: Annual

Vote Summary Report

Date range covered: 07/01/2018 to 09/30/2018

CMC Markets Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Paul Wainscott as Director	Mgmt	For	For	For
4	Elect Sarah Ing as Director	Mgmt	For	For	For
5	Elect Clare Salmon as Director	Mgmt	For	For	For
6	Re-elect James Richards as Director	Mgmt	For	Abstain	For
7	Re-elect Peter Cruddas as Director	Mgmt	For	For	For
8	Re-elect David Fineberg as Director	Mgmt	For	For	For
9	Re-elect Grant Foley as Director	Mgmt	For	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Approve Remuneration Policy	Mgmt	For	Against	Against
13	Approve Remuneration Report	Mgmt	For	Against	Against
14	Approve Combined Incentive Plan	Mgmt	For	Against	Against
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

De La Rue plc

Meeting Date: 07/26/2018

Country: United Kingdom

Meeting Type: Annual

Vote Summary Report

Date range covered: 07/01/2018 to 09/30/2018

De La Rue plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Nick Bray as Director	Mgmt	For	For	For
5	Re-elect Sabri Challah as Director	Mgmt	For	For	For
6	Re-elect Maria da Cunha as Director	Mgmt	For	For	For
7	Re-elect Philip Rogerson as Director	Mgmt	For	For	For
8	Re-elect Andrew Stevens as Director	Mgmt	For	For	For
9	Re-elect Martin Sutherland as Director	Mgmt	For	For	For
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Findel plc

Meeting Date: 07/26/2018

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Vote Summary Report

Date range covered: 07/01/2018 to 09/30/2018

Findel plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Elaine O'Donnell as Director	Mgmt	For	For	For
4	Re-elect Greg Ball as Director	Mgmt	For	For	For
5	Re-elect Ian Burke as Director	Mgmt	For	For	For
6	Re-elect Stuart Caldwell as Director	Mgmt	For	For	For
7	Re-elect Francois Coumau as Director	Mgmt	For	For	For
8	Re-elect Bill Grimsey as Director	Mgmt	For	For	For
9	Re-elect Phil Maudsley as Director	Mgmt	For	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Immunodiagnostic Systems Holdings plc

Meeting Date: 07/26/2018

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Jaap Stuut as Director	Mgmt	For	For	For
4	Re-elect Burkhard Wittek as Director	Mgmt	For	Abstain	For
5	Re-elect Peter Williamson as Director	Mgmt	For	For	For
6	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For

Vote Summary Report

Date range covered: 07/01/2018 to 09/30/2018

Immunodiagnostic Systems Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Record Plc

Meeting Date: 07/26/2018

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Neil Record as Director	Mgmt	For	For	For
5	Re-elect Steve Cullen as Director	Mgmt	For	For	For
6	Re-elect Bob Noyen as Director	Mgmt	For	For	For
7	Elect Tim Edwards as Director	Mgmt	For	For	For
8	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Amend Share Scheme	Mgmt	For	For	For
11	Amend Group Profit Share Scheme	Mgmt	For	For	For
12	Authorise Issue of New Shares Pursuant to the Group Profit Share Scheme	Mgmt	For	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Vote Summary Report

Date range covered: 07/01/2018 to 09/30/2018

Taptica International Ltd.

Meeting Date: 07/31/2018

Country: Israel

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Reelect Timothy Grainger Weller as Director	Mgmt	For	For	For
2	Reelect Haggai Tal as Director	Mgmt	For	For	For
3	Reelect Yaniv Carmi as Director	Mgmt	For	For	For
4	Reelect Ronni Zehavi as Director	Mgmt	For	Against	For
5	Reappoint Somekh Chaikin as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	For
6	Approve and Update the Employment Terms of Offer Druker, Chairman	Mgmt	For	Against	For
7	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	Against	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against

Future PLC

Meeting Date: 08/03/2018

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Rights Issue	Mgmt	For	For	For

John Menzies plc

Meeting Date: 08/22/2018

Country: United Kingdom

Meeting Type: Special

Vote Summary Report

Date range covered: 07/01/2018 to 09/30/2018

John Menzies plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Disposal of Menzies Distribution Limited to Endless LLP	Mgmt	For	For	For
2	Approve 2018 Remuneration Policy	Mgmt	For	Against	For
3	Approve Value Creation Plan	Mgmt	For	Against	For

Consort Medical plc

Meeting Date: 09/05/2018

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Dr Peter Fellner as Director	Mgmt	For	For	For
6	Re-elect Dr William Jenkins as Director	Mgmt	For	For	For
7	Re-elect Stephen Crummett as Director	Mgmt	For	For	For
8	Re-elect Ian Nicholson as Director	Mgmt	For	Against	For
9	Re-elect Charlotta Ginman as Director	Mgmt	For	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Vote Summary Report

Date range covered: 07/01/2018 to 09/30/2018

Albert Technologies Ltd.

Meeting Date: 09/06/2018

Country: Israel

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Director Reports	Mgmt	For	For	For
2.1	Reelect Lisa Gordon as Director	Mgmt	For	For	For
2.2	Reelect Or Shani as Director	Mgmt	For	For	For
2.3	Reelect Yoram Freund as Director	Mgmt	For	For	For
2.4	Elect Robert Norman as Director	Mgmt	For	For	For
3	Elect Board Chairman	Mgmt	For	For	For
4	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	For
5	Amend Stock Option Plan	Mgmt	For	Against	For
6	Authorize the Company to Purchase its Own Shares	Mgmt	For	For	For
7.1	Reelect Barak Salomon as External Director	Mgmt	For	For	For
7.2	Elect Meir Moshe as External Director	Mgmt	For	For	For
8	Issue Updated Indemnification and Exculpation Agreements to Directors/Officers	Mgmt	For	Against	For
9.1	Approve Compensation of Robert Norman, Director	Mgmt	For	For	For
9.2	Approve Compensation of Lisa Gordon, Director	Mgmt	For	For	For
9.3	Approve Compensation of Barak Salomon, External Director	Mgmt	For	For	For
9.4	Approve Compensation of Meir Moshe, External Director	Mgmt	For	For	For
10	Approve Employment Terms of CMO	Mgmt	For	For	For
11	Approve an Amendment to the Employment Terms of Yoram Freund, CFO	Mgmt	For	For	For
12.1	Approve CEO Bonus Plan	Mgmt	For	Against	For
12.2	Approve CTO Bonus Plan	Mgmt	For	Against	For
12.3	Approve GM Israel's Bonus Plan	Mgmt	For	Against	For
12.4	Approve CRO Bonus Plan	Mgmt	For	Against	For
13	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For

Vote Summary Report

Date range covered: 07/01/2018 to 09/30/2018

Albert Technologies Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
14	Authorize the Directors to Allot and Issue Shares	Mgmt	For	For	For
15	Approve the Submission of Electronic Documents by the Company	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against

Dart Group plc

Meeting Date: 09/06/2018

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Against
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Gary Brown as Director	Mgmt	For	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

ECO Animal Health Group plc

Meeting Date: 09/13/2018

Country: United Kingdom

Meeting Type: Annual

Vote Summary Report

Date range covered: 07/01/2018 to 09/30/2018

ECO Animal Health Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	For
2	Elect Andrew Jones as Director; Re-elect Brett Clemo as Director	Mgmt	For	Against	For
3	Reappoint Kreston Reeves LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
4	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For
5	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

XPS Pensions Group Plc

Meeting Date: 09/13/2018

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	For
4	Re-elect Tom Cross Brown as Director	Mgmt	For	For	For
5	Re-elect Alan Bannatyne as Director	Mgmt	For	For	For
6	Re-elect Margaret Snowden as Director	Mgmt	For	For	For
7	Re-elect Ben Bramhall as Director	Mgmt	For	For	For
8	Re-elect Paul Cuff as Director	Mgmt	For	For	For
9	Re-elect Mike Ainslie as Director	Mgmt	For	For	For
10	Re-elect Jonathan Bernstein as Director	Mgmt	For	For	For
11	Elect Jonathan Punter as Director	Mgmt	For	For	For
12	Elect John Batting as Director	Mgmt	For	For	For
13	Reappoint BDO LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 07/01/2018 to 09/30/2018

XPS Pensions Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
20	Approve Interim Dividend	Mgmt	For	For	For

Liontrust Asset Management Plc

Meeting Date: 09/25/2018

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Adrian Collins as Director	Mgmt	For	For	For
4	Re-elect John Ions as Director	Mgmt	For	For	For
5	Re-elect Vinay Abrol as Director	Mgmt	For	For	For
6	Re-elect Alastair Barbour as Director	Mgmt	For	For	For
7	Re-elect Mike Bishop as Director	Mgmt	For	For	For
8	Elect Sophia Tickell as Director	Mgmt	For	For	For
9	Re-elect George Yeandle as Director	Mgmt	For	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For

Vote Summary Report

Date range covered: 07/01/2018 to 09/30/2018

Liontrust Asset Management Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
13	Authorise the Company to Incur Political Expenditure	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Liontrust Asset Management Plc

Meeting Date: 09/25/2018

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Remuneration Policy	Mgmt	For	Against	Against
2	Amend Long Term Incentive Plan	Mgmt	For	Against	Against

NCC Group Plc

Meeting Date: 09/26/2018

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Elect Adam Palsler as Director	Mgmt	For	For	For
7	Re-elect Chris Stone as Director	Mgmt	For	For	For

Vote Summary Report

Date range covered: 07/01/2018 to 09/30/2018

NCC Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8	Re-elect Jonathan Brooks as Director	Mgmt	For	For	For
9	Re-elect Chris Batterham as Director	Mgmt	For	For	For
10	Elect Jennifer Duvalier as Director	Mgmt	For	For	For
11	Elect Mike Ettling as Director	Mgmt	For	For	For
12	Elect Tim Kowalski as Director	Mgmt	For	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
18	Approve Company Share Option Plan	Mgmt	For	For	For