

Vote Summary Report

Reporting Period: 01/01/2018 to 03/31/2018

Xafinity Plc

Meeting Date: 01/04/2018

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Authorise Issue of Equity Pursuant to the Capital Raising	Mgmt	For	For	For
2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Capital Raising	Mgmt	For	For	For
3	Approve Matters Relating to the Acquisition of Punter Southall Holdings Limited	Mgmt	For	For	For
4	Authorise Issue of Equity in Connection to the Acquisition	Mgmt	For	For	For
5	Approve Grant of Awards under the Company's Share Plans and Vary the Rules of the Share Plans in Connection with the Awards	Mgmt	For	For	For

Molins PLC

Meeting Date: 01/22/2018

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Change of Company Name to Mpac Group plc	Mgmt	For	For	For

ITE Group plc

Meeting Date: 01/25/2018

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Sharon Baylay as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2018 to 03/31/2018

ITE Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Re-elect Andrew Beach as Director	Mgmt	For	For	For
5	Re-elect Neil England as Director	Mgmt	For	For	For
6	Re-elect Linda Jensen as Director	Mgmt	For	For	For
7	Re-elect Stephen Puckett as Director	Mgmt	For	For	For
8	Re-elect Mark Shashoua as Director	Mgmt	For	For	For
9	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Hollywood Bowl Group Plc

Meeting Date: 01/30/2018

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Special Dividend	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	Against
<i>Voter Rationale: 3 year LTIP performance with no holding period.</i>					
5	Elect Ivan Schofield as Director	Mgmt	For	For	For
6	Re-elect Nick Backhouse as Director	Mgmt	For	For	For
7	Re-elect Peter Boddy as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2018 to 03/31/2018

Hollywood Bowl Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8	Re-elect Stephen Burns as Director	Mgmt	For	For	For
9	Re-elect Laurence Keen as Director	Mgmt	For	For	For
10	Re-elect Claire Tiney as Director	Mgmt	For	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Avon Rubber plc

Meeting Date: 02/01/2018

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect David Evans as Director	Mgmt	For	For	For
5	Elect Paul McDonald as Director	Mgmt	For	For	For
6	Elect Nick Keveth as Director	Mgmt	For	For	For
7	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
9	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2018 to 03/31/2018

Avon Rubber plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Future PLC

Meeting Date: 02/05/2018

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voter Rationale: retesting of options awarded in 2014</i>					
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Elect Richard Huntingford as Director	Mgmt	For	For	For
5	Re-elect Zillah Byng-Thorne as Director	Mgmt	For	For	For
6	Re-elect Penny Ladkin-Brand as Director	Mgmt	For	For	For
7	Re-elect Hugo Drayton as Director	Mgmt	For	For	For
8	Re-elect James Hanbury as Director	Mgmt	For	For	For
9	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Political Donations and Expenditure	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2018 to 03/31/2018

Future PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ei Group plc

Meeting Date: 02/08/2018 **Country:** United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Robert Walker as Director	Mgmt	For	For	For
4	Re-elect Simon Townsend as Director	Mgmt	For	For	For
5	Re-elect Neil Smith as Director	Mgmt	For	For	For
6	Re-elect David Maloney as Director	Mgmt	For	For	For
7	Re-elect Peter Baguley as Director	Mgmt	For	For	For
8	Re-elect Adam Fowle as Director	Mgmt	For	For	For
9	Re-elect Marisa Cassoni as Director	Mgmt	For	For	For
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

RM Plc

Meeting Date: 03/21/2018 **Country:** United Kingdom
Meeting Type: Annual

Vote Summary Report

Reporting Period: 01/01/2018 to 03/31/2018

RM Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect John Poulter as Director	Mgmt	For	For	For
4	Re-elect David Brooks as Director	Mgmt	For	For	For
5	Re-elect Patrick Martell as Director	Mgmt	For	For	For
6	Re-elect Neil Martin as Director	Mgmt	For	For	For
7	Re-elect Deena Mattar as Director	Mgmt	For	For	For
8	Elect Andy Blundell as Director	Mgmt	For	For	For
9	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Approve Remuneration Policy	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
18	Adopt New Articles of Association	Mgmt	For	For	For