

Vote Summary Report

Reporting Period: 10/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): Trustees of the Mineworkers' Pens.Sch. Ltd, Portfolio

Photo-Me International Plc

Meeting Date: 10/03/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Appoint Mazars LLP as Auditors	Mgmt	For	Against	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Emmanuel Olympitis as Director	Mgmt	For	For	For
7	Elect Jean-Marc Janailhac as Director	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
11	Approve Grant of Share Options to Pascal Faucher	Mgmt	For	Against	For

Tiso Blackstar Group SE

Meeting Date: 10/23/2019

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Approve SA Sale, Africa Radio Sale and SA Radio Sale	Mgmt	For	For	For
2	Amend Forfeitable Share Plan	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Capital Reduction	Mgmt	For	For	For
2	Approve Specific Repurchase	Mgmt	For	For	For

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Tiso Blackstar Group SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Continuation of Ordinary Resolutions	Mgmt			
3	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

Redde Plc

Meeting Date: 10/30/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Mark McCafferty as Director	Mgmt	For	Against	For
4	Re-elect Martin Ward as Director	Mgmt	For	For	For
5	Elect Mark Chessman as Director	Mgmt	For	For	For
6	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Low & Bonar Plc

Meeting Date: 11/05/2019

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Cash Acquisition of Low & Bonar plc by FV Beteiligungs-GmbH	Mgmt	For	For	For

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Low & Bonar Plc

Meeting Date: 11/05/2019

Country: United Kingdom

Meeting Type: Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Raven Property Group Ltd.

Meeting Date: 11/08/2019

Country: Guernsey

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Market Purchase of Ordinary Shares Pursuant to the Tender Offer	Mgmt	For	For	For

Ricardo Plc

Meeting Date: 11/14/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Elect Russell King as Director	Mgmt	For	For	For
6	Elect Jack Boyer as Director	Mgmt	For	For	For
7	Re-elect Bill Spencer as Director	Mgmt	For	For	For

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Ricardo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8	Re-elect Sir Terry Morgan as Director	Mgmt	For	For	For
9	Re-elect Ian Gibson as Director	Mgmt	For	For	For
10	Re-elect Laurie Bowen as Director	Mgmt	For	For	For
11	Re-elect Dave Shemmans as Director	Mgmt	For	For	For
12	Re-elect Malin Persson as Director	Mgmt	For	For	For
13	Re-elect Mark Garrett as Director	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Future Plc

Meeting Date: 11/25/2019

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Acquisition of Ti Media Business	Mgmt	For	For	For

Xaar Plc

Meeting Date: 11/27/2019

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Matters Relating to the Sale of Company's Interest in Xaar 3D Limited	Mgmt	For	For	For

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LMS Capital Plc

Meeting Date: 11/28/2019

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Amend the Investment Management Agreement	Mgmt	For	For	For

MJ Gleeson Plc

Meeting Date: 12/05/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Stefan Allanson as Director	Mgmt	For	For	For
4	Re-elect Dermot Gleeson as Director	Mgmt	For	For	For
5	Elect James Thomson as Director	Mgmt	For	For	For
6	Re-elect James Ancell as Director	Mgmt	For	For	For
7	Re-elect Christopher Mills as Director	Mgmt	For	Against	For
8	Re-elect Colin Dearlove as Director	Mgmt	For	For	For
9	Elect Fiona Goldsmith as Director	Mgmt	For	For	For
10	Elect Andrew Coppel as Director	Mgmt	For	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Remuneration Policy	Mgmt	For	For	For
15	Approve Related Party Transaction with Hampton Investment Properties Ltd	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For

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MJ Gleeson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Tiso Blackstar Group SE

Meeting Date: 12/11/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Nkululeko Sowazi as Director	Mgmt	For	Against	For
4	Re-elect David Adomakoh as Director	Mgmt	For	Against	For
5	Reappoint Deloitte LLP and Deloitte & Touche (JSE Purpose Only) as Auditors	Mgmt	For	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
8	Authorise Issue of Shares	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Approve Implementation Report	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Approve Share Capital Reduction	Mgmt	For	For	For

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UP Global Sourcing Holdings Plc

Meeting Date: 12/13/2019

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect James McCarthy as Director	Mgmt	For	For	For
5	Re-elect Simon Showman as Director	Mgmt	For	For	For
6	Re-elect Andrew Gossage as Director	Mgmt	For	For	For
7	Re-elect Graham Screawn as Director	Mgmt	For	For	For
8	Re-elect Alan Rigby as Director	Mgmt	For	For	For
9	Re-elect Robbie Bell as Director	Mgmt	For	For	For
10	Re-elect Barry Franks as Director	Mgmt	For	For	For
11	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Albert Technologies Ltd.

Meeting Date: 12/30/2019

Country: Israel

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Amend Articles of Association	Mgmt	For	Refer	For

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Albert Technologies Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Elect Lisa Gordon as Director (Subject to Approval of Item 2)	Mgmt	For	Refer	For
4	Elect Robert Norman as Director (Subject to Approval of Item 2)	Mgmt	For	Refer	For
5	Approve Compensation of Lisa Gordon, Director (Subject to Approval of Item 2 &3)	Mgmt	For	Refer	For
6	Approve Compensation of Robert Norman, Director (Subject to Approval of Item 2 &4)	Mgmt	For	Refer	For
7	Approve Consultancy Agreement with Robert Norman, Director	Mgmt	For	Refer	For
8	Approve Cancellation of Remuneration Policy for the Directors and Officers of the Company	Mgmt	For	Refer	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	Refer	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against

MySale Group Plc

Meeting Date: 12/30/2019

Country: Jersey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify BDO LLP as Auditors and Authorise Their Remuneration	Mgmt	For	Against	For
3	Re-elect Carl Jackson as Director	Mgmt	For	For	For
4	Re-elect Charles Butler as Director	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against	Against
7	Authorise Market Purchase of Shares	Mgmt	For	For	For

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