

Engagement Report

Q3 2023

EOS at Federated Hermes

Mineworkers' Pension Scheme

Engagement by region

We engaged with 85 companies held in the Mineworkers' Pension Scheme portfolio on a range of 249 environmental, social and governance issues and objectives

Global

We engaged with 85 companies



Environmental 36.9%

Governance 18.1%

Social 30.1%

Strategy, Risk & Comm 14.9%

Australia & New Zealand

We engaged with three companies



Environmental 20.0%

Governance 40.0%

Social 0.0%

Strategy, Risk & Comm 40.0%

Developed Asia

We engaged with 16 companies



Environmental 37.5%

Governance 20.0%

Social 32.5%

Strategy, Risk & Comm 10.0%

We engaged with 22 companies

Emerging & Developing Markets



Environmental 29.6%

Governance 27.8% Social 37.0%

Strategy, Risk & Comm 5.6%

Europe

We engaged with 22 companies



Environmental 37.1%

Governance 15.7%

Social 24.7%

Strategy, Risk & Comm 22.5%

North America

We engaged with 14 companies



Environmental 27.8%

Governance 13.9%

Social 41.7%

Strategy, Risk & Comm 16.7%

United Kingdom

We engaged with eight companies



Environmental 68.0%

Governance 4.0% Social 20.0%

Strategy, Risk & Comm 8.0%

Engagement Report Mineworkers' Pension Scheme

Engagement by Meta theme

We engaged with 85 companies held in the Mineworkers' Pension Scheme portfolio on a range of 249 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 36.9% of our engagements



- Circular Economy & Zero Pollution 17.4%
- Climate Change 59.8%
- Natural Resource Stewardship 22.8%

Social

Social topics featured in 30.1% of our engagements



- Human & Labour Rights 46.7%
- Human Capital 38.7%
- Wider Societal Impacts 14.7%

Governance

Governance topics featured in 18.1% of our engagements



- Board Effectiveness 57.8%
- Executive Remuneration 37.8%
- Investor Protection & Rights 4.4%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 14.9% of our engagements



- Corporate Reporting 35.1%
- Purpose, Strategy & Policies 40.5%
- Risk Management 24.3%