

Voting Report, Q1 2016

Mineworkers Pension Scheme

Hermes EOS

Over the last quarter we made voting recommendations at 176 meetings (1,552 resolutions). At 79 of those meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at one meeting and abstaining at two meetings. We supported management on all resolutions at the remaining 94 meetings.

Global

We made voting recommendations at 176 meetings (1,552 resolutions) over the last quarter.



■ Total meetings in favour **53.4%**

Meetings against (or against AND abstain) 44.9%

Meetings abstained 1.1%

Meetings with management by exception **0.6%**

Developed Asia

We made voting recommendations at 49 meetings (374 resolutions) over the last quarter.



■ Total meetings in favour 46.9%

Meetings against (or against AND abstain) 53.1%

Emerging and Frontier Markets

We made voting recommendations at 75 meetings (613 resolutions) over the last quarter.



■ Total meetings in favour **54.7%**

Meetings against (or against AND abstain) 45.3%

Europe

We made voting recommendations at 17 meetings (249 resolutions) over the last quarter.



■ Total meetings in favour **52.9%**

Meetings against (or against AND abstain) 35.3% Meetings abstained 11.8%

North America

We made voting recommendations at 26 meetings (272 resolutions) over the last quarter.



■ Total meetings in favour 46.2%

Meetings against (or against AND abstain) 50.0%

Meetings with management by exception 3.8%

United Kingdom

We made voting recommendations at nine meetings (44 resolutions) over the last quarter.

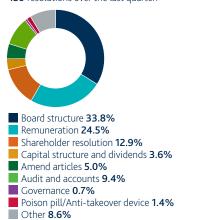


■ Total meetings in favour 100.0%

The issues on which we recommended voted against management or abstaining on resolutions are shown below.

Global

We recommended voting against or abstaining on 139 resolutions over the last quarter.



Developed Asia

We recommended voting against or abstaining on **51** resolutions over the last quarter.



Remuneration 25.5%

Capital structure and dividends 2.0% Amend articles 7.8%

Audit and accounts 19.6%

Emerging and Frontier Markets

We recommended voting against or abstaining on **60** resolutions over the last quarter.

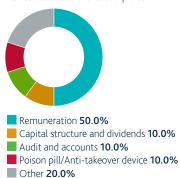


Capital structure and dividends 5.0%

Amend articles 1.7% Audit and accounts 3.3% Other 13.3%

Europe

We recommended voting against or abstaining on 10 resolutions over the last quarter.



North America

We recommended voting against or abstaining on **18** resolutions over the last quarter.

