

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

RM Plc

Meeting Date: 04/06/2020

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	This Meeting is Originally Scheduled on 26 March 2020	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	Abstain	For
3	Re-elect John Poulter as Director	Mgmt	For	For	For
4	Re-elect Andy Blundell as Director	Mgmt	For	For	For
5	Re-elect David Brooks as Director	Mgmt	For	For	For
6	Elect Paul Dean as Director	Mgmt	For	For	For
7	Re-elect Patrick Martell as Director	Mgmt	For	For	For
8	Re-elect Neil Martin as Director	Mgmt	For	For	For
9	Re-elect Deena Mattar as Director	Mgmt	For	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Aptitude Software Group Plc

Meeting Date: 04/28/2020

Country: United Kingdom

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Aptitude Software Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Ivan Martin as Director	Mgmt	For	For	For
6	Re-elect Barbara Moorhouse as Director	Mgmt	For	For	For
7	Re-elect Peter Whiting as Director	Mgmt	For	For	For
8	Re-elect Philip Wood as Director	Mgmt	For	For	For
9	Elect Jeremy Suddards as Director	Mgmt	For	For	For
10	Appoint Grant Thornton LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
17	Amend Performance Share Plan 2016	Mgmt	For	For	For
18	Approve Deferred Bonus Plan	Mgmt	For	For	For

International Personal Finance Plc

Meeting Date: 04/30/2020

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

International Personal Finance Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Approve Remuneration Policy	Mgmt	For	For	Against
4	Approve Final Dividend	Mgmt	For	Abstain	Abstain
5	Elect Stuart Sinclair as Director	Mgmt	For	For	For
6	Elect Richard Holmes as Director	Mgmt	For	For	For
7	Re-elect Gerard Ryan as Director	Mgmt	For	For	For
8	Re-elect Justin Lockwood as Director	Mgmt	For	For	For
9	Re-elect Deborah Davis as Director	Mgmt	For	For	For
10	Re-elect John Mangelaars as Director	Mgmt	For	For	For
11	Re-elect Richard Moat as Director	Mgmt	For	For	For
12	Re-elect Cathryn Riley as Director	Mgmt	For	For	For
13	Re-elect Bronwyn Syiek as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

John Menzies Plc

Meeting Date: 05/01/2020

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

John Menzies Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Re-elect Paul Baines as Director	Mgmt	For	For	For
4	Re-elect David Garman as Director	Mgmt	For	For	For
5	Re-elect John Geddes as Director	Mgmt	For	For	For
6	Elect Alvaro Gomez-Reino as Director	Mgmt	For	For	For
7	Re-elect Philipp Joeinig as Director	Mgmt	For	For	For
8	Elect Christian Kappelhoff-Wulff as Director	Mgmt	For	Against	For
9	Re-elect Silla Maizey as Director	Mgmt	For	For	For
10	Re-elect Giles Wilson as Director	Mgmt	For	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Amend Articles of Association	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Mpac Group Plc

Meeting Date: 05/06/2020

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	Abstain	Abstain
3	Elect Sara Fowler as Director	Mgmt	For	For	For
4	Re-elect Andrew Kitchingman as Director	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Mpac Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Re-elect Doug Robertson as Director	Mgmt	For	For	For
6	Re-elect Dr Tony Steels as Director	Mgmt	For	For	For
7	Re-elect Will Wilkins as Director	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Reach Plc

Meeting Date: 05/07/2020

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	Abstain	Abstain
5	Elect Anne Bulford as Director	Mgmt	For	For	For
6	Elect Jim Mullen as Director	Mgmt	For	For	For
7	Re-elect Simon Fuller as Director	Mgmt	For	For	For
8	Re-elect Nick Prettejohn as Director	Mgmt	For	For	For
9	Re-elect Steve Hatch as Director	Mgmt	For	Against	For

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Reach Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
10	Re-elect Dr David Kelly as Director	Mgmt	For	For	For
11	Re-elect Helen Stevenson as Director	Mgmt	For	For	For
12	Re-elect Olivia Streatfeild as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Dialight Plc

Meeting Date: 05/13/2020

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect David Blood as Director	Mgmt	For	For	For
7	Re-elect Fariyal Khanbabi as Director	Mgmt	For	For	For
8	Re-elect Stephen Bird as Director	Mgmt	For	For	For
9	Re-elect David Thomas as Director	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Dialight Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
10	Re-elect Gaelle Hotellier as Director	Mgmt	For	For	For
11	Elect Karen Oliver as Director	Mgmt	For	For	For
12	Elect Gotthard Haug as Director	Mgmt	For	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
19	Adopt New Articles of Association	Mgmt	For	For	For

Spire Healthcare Group Plc

Meeting Date: 05/14/2020

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Adele Anderson as Director	Mgmt	For	For	For
4	Re-elect Martin Angle as Director	Mgmt	For	For	For
5	Re-elect Justin Ash as Director	Mgmt	For	For	For
6	Re-elect Tony Bourne as Director	Mgmt	For	For	For
7	Re-elect Dame Janet Husband as Director	Mgmt	For	For	For
8	Re-elect Simon Rowlands as Director	Mgmt	For	For	For
9	Re-elect Jitesh Sodha as Director	Mgmt	For	For	For
10	Re-elect Dr Ronnie van der Merwe as Director	Mgmt	For	For	For
11	Re-elect Garry Watts as Director	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Spire Healthcare Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
12	Elect Jenny Kay as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

The Restaurant Group Plc

Meeting Date: 05/19/2020

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Debbie Hewitt as Director	Mgmt	For	For	For
4	Elect Andy Hornby as Director	Mgmt	For	For	For
5	Re-elect Kirk Davis as Director	Mgmt	For	For	For
6	Re-elect Allan Leighton as Director	Mgmt	For	For	For
7	Re-elect Graham Clemett as Director	Mgmt	For	For	For
8	Elect Alison Digges as Director	Mgmt	For	For	For
9	Elect Zoe Morgan as Director	Mgmt	For	For	For
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

The Restaurant Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
12	Authorise Issue of Equity	Mgmt	For	Against	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Approve Increase in Directors' Aggregate Remuneration	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
18	Approve Cancellation of Share Premium Account	Mgmt	For	For	For

EnQuest Plc

Meeting Date: 05/21/2020

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Amjad Bseisu as Director	Mgmt	For	For	For
3	Re-elect Jonathan Swinney as Director	Mgmt	For	For	For
4	Elect Martin Houston as Director	Mgmt	For	For	For
5	Re-elect Laurie Fitch as Director	Mgmt	For	For	For
6	Re-elect Philip Holland as Director	Mgmt	For	For	For
7	Re-elect Carl Hughes as Director	Mgmt	For	For	For
8	Re-elect Howard Paver as Director	Mgmt	For	For	For
9	Re-elect John Winterman as Director	Mgmt	For	For	For
10	Appoint Deloitte as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Approve Performance Share Plan	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

EnQuest Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
14	Approve Restricted Share Plan	Mgmt	For	For	For
15	Approve Deferred Bonus Share Plan	Mgmt	For	For	For
16	Approve Sharesave Scheme	Mgmt	For	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Pendragon Plc

Meeting Date: 05/21/2020

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve Long Term Incentive Plan	Mgmt	For	Against	Against
5	Approve SAYE Scheme	Mgmt	For	For	For
6	Elect Bill Berman as Director	Mgmt	For	For	For
7	Re-elect Martin Casha as Director	Mgmt	For	For	For
8	Elect Nikki Flanders as Director	Mgmt	For	For	For
9	Elect Brian Small as Director	Mgmt	For	For	For
10	Re-elect Mark Willis as Director	Mgmt	For	For	For
11	Re-elect Mike Wright as Director	Mgmt	For	Against	Against
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Pendragon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

SDL Plc

Meeting Date: 05/26/2020 **Country:** United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect David Clayton as Director	Mgmt	For	For	For
4	Re-elect Glenn Collinson as Director	Mgmt	For	For	For
5	Re-elect Mandy Gradden as Director	Mgmt	For	For	For
6	Re-elect Adolfo Hernandez as Director	Mgmt	For	For	For
7	Re-elect Christopher Humphrey as Director	Mgmt	For	For	For
8	Re-elect Alan McWalter as Director	Mgmt	For	For	For
9	Re-elect Xenia Walters as Director	Mgmt	For	For	For
10	Elect Gordon Stuart as Director	Mgmt	For	For	For
11	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Share Option Scheme	Mgmt	For	For	For
14	Approve US Subplan Relating to Incentive Stock Options	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

SDL Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Anglo Pacific Group Plc

Meeting Date: 05/27/2020 **Country:** United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Patrick Meier as Director	Mgmt	For	For	For
5	Re-elect Vanessa Dennett as Director	Mgmt	For	For	For
6	Re-elect Robert Stan as Director	Mgmt	For	For	For
7	Re-elect Julian Treger as Director	Mgmt	For	For	For
8	Elect Graeme Dacomb as Director	Mgmt	For	For	For
9	Elect Kevin Flynn as Director	Mgmt	For	For	For
10	Elect Jim Rutherford as Director	Mgmt	For	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Scrip Dividend Program	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

The Vitec Group Plc

Meeting Date: 05/27/2020

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	Abstain	Abstain
5	Re-elect Ian McHoul as Director	Mgmt	For	For	For
6	Re-elect Stephen Bird as Director	Mgmt	For	For	For
7	Re-elect Martin Green as Director	Mgmt	For	For	For
8	Re-elect Christopher Humphrey as Director	Mgmt	For	For	For
9	Re-elect Duncan Penny as Director	Mgmt	For	For	For
10	Re-elect Caroline Thomson as Director	Mgmt	For	For	For
11	Re-elect Richard Tyson as Director	Mgmt	For	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Approve UK Sharesave Plan	Mgmt	For	For	For
15	Approve International Sharesave Plan	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

CPP Group Plc

Meeting Date: 05/28/2020

Country: United Kingdom

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

CPP Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Jason Walsh as Director	Mgmt	For	For	For
3	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Share Consolidation	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Arrow Global Group Plc

Meeting Date: 06/02/2020

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Elect Matt Hotson as Director	Mgmt	For	For	For
4	Re-elect Jonathan Bloomer as Director	Mgmt	For	For	For
5	Re-elect Lee Rochford as Director	Mgmt	For	For	For
6	Re-elect Lan Tu as Director	Mgmt	For	For	Against
7	Re-elect Maria Luis Albuquerque as Director	Mgmt	For	For	For
8	Re-elect Andrew Fisher as Director	Mgmt	For	For	For
9	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Arrow Global Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Xaar Plc

Meeting Date: 06/02/2020

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Elect Dr Robert Mills as Director	Mgmt	For	For	For
5	Re-elect Andrew Herbert as Director	Mgmt	For	For	For
6	Re-elect Christopher Morgan as Director	Mgmt	For	For	For
7	Elect Ian Tichias as Director	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	For	For
14	Amend Long Term Incentive Plan	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Zotefoams Plc

Meeting Date: 06/08/2020

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Alison Fielding as Director	Mgmt	For	For	For
5	Elect Catherine Wall as Director	Mgmt	For	For	For
6	Re-elect Steve Good as Director	Mgmt	For	For	For
7	Re-elect David Stirling as Director	Mgmt	For	For	For
8	Re-elect Gary McGrath as Director	Mgmt	For	For	For
9	Re-elect Douglas Robertson as Director	Mgmt	For	For	For
10	Re-elect Jonathan Carling as Director	Mgmt	For	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Tremor International Ltd.

Meeting Date: 06/18/2020

Country: Israel

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Tremor International Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Reelect Timothy Grainger Weller as Director	Mgmt	For	For	For
2	Reelect Christopher Stibbs as Director	Mgmt	For	For	For
3	Reelect Rebekah Brooks as Director	Mgmt	For	For	For
4	Reelect Ofer Druker as Director	Mgmt	For	For	For
5	Reelect Yaniv Carmi as Director	Mgmt	For	For	For
6	Reelect Neil Jones as External Director	Mgmt	For	For	For
7	Reelect Joanna Parnell as External Director	Mgmt	For	For	For
8	Elect Sagi Niri as Director	Mgmt	For	For	For
9	Elect Norm Johnston as Director	Mgmt	For	For	For
10	Reappoint Somekh Chaikin, a member firm of KPMG International as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Amend Articles Re: Board Size	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against

President Energy Plc

Meeting Date: 06/22/2020

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Allotment of Subscription Shares, Loan Conversion Shares, Placing Shares and PrimaryBid Offer Shares	Mgmt	For	For	For
2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Allotment of Subscription Shares, Loan Conversion Shares, Placing Shares and PrimaryBid Offer Shares	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

PV Crystalox Solar PLC

Meeting Date: 06/23/2020

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect John Sleeman as Director	Mgmt	For	For	For
5	Re-elect Iain Dorriy as Director	Mgmt	For	For	For
6	Re-elect Michael Parker as Director	Mgmt	For	For	For
7	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

LMS Capital Plc

Meeting Date: 06/24/2020

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Value Creation Plan	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

LMS Capital Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Re-elect Robert Rayne as Director	Mgmt	For	For	For
6	Re-elect Nick Friedlos as Director	Mgmt	For	For	For
7	Elect Peter Harvey as Director	Mgmt	For	For	For
8	Elect Graham Stedman as Director	Mgmt	For	For	For
9	Elect James Wilson as Director	Mgmt	For	For	For
10	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Tribal Group Plc

Meeting Date: 06/24/2020

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Richard Last as Director	Mgmt	For	Abstain	For
5	Re-elect Roger McDowell as Director	Mgmt	For	Against	For
6	Re-elect Mark Pickett as Director	Mgmt	For	For	For
7	Elect Nigel Halkes as Director	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Lamprell Plc

Meeting Date: 06/25/2020

Country: Isle of Man

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect John Malcolm as Director	Mgmt	For	For	For
4	Re-elect Christopher McDonald as Director	Mgmt	For	For	For
5	Re-elect Antony Wright as Director	Mgmt	For	For	For
6	Re-elect James Dewar as Director	Mgmt	For	For	For
7	Re-elect James Dewar as Director (Independent Shareholder Vote)	Mgmt	For	For	For
8	Re-elect Debra Valentine as Director	Mgmt	For	For	For
9	Re-elect Debra Valentine as Director (Independent Shareholder Vote)	Mgmt	For	For	For
10	Re-elect Mel Fitzgerald as Director	Mgmt	For	For	For
11	Re-elect Mel Fitzgerald as Director (Independent Shareholder Vote)	Mgmt	For	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Adopt New Articles of Association	Mgmt	For	For	For

NAHL Group Plc

Meeting Date: 06/25/2020

Country: United Kingdom

Meeting Type: Annual

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

NAHL Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Sally Tilleray as Director	Mgmt	For	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Sportech Plc

Meeting Date: 06/26/2020

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Re-elect Richard McGuire as Director	Mgmt	For	For	For
4	Re-elect Giles Vardey as Director	Mgmt	For	For	Against
5	Re-elect Thomas Hearne as Director	Mgmt	For	For	For
6	Re-elect Christian Rigg as Director	Mgmt	For	For	For
7	Elect Ben Warn as Director	Mgmt	For	For	For
8	Appoint BDO LLP as Auditors	Mgmt	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Sportech Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
10	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Impellam Group Plc

Meeting Date: 06/30/2020

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Lord Ashcroft as Director	Mgmt	For	For	For
3	Re-elect Julia Robertson as Director	Mgmt	For	For	For
4	Elect Timothy Briant as Director	Mgmt	For	For	For
5	Re-elect Angela Entwistle as Director	Mgmt	For	Against	For
6	Re-elect Mike Ettling as Director	Mgmt	For	For	For
7	Re-elect Michael Laurie as Director	Mgmt	For	For	For
8	Re-elect Baroness Stowell of Beeston as Director	Mgmt	For	For	For
9	Appoint BDO LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2020 to 06/30/2020

Keller Group Plc

Meeting Date: 06/30/2020

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Peter Hill as Director	Mgmt	For	For	For
7	Re-elect Paula Bell as Director	Mgmt	For	For	For
8	Re-elect Eva Lindqvist as Director	Mgmt	For	For	For
9	Re-elect Nancy Tuor Moore as Director	Mgmt	For	For	For
10	Re-elect Baroness Kate Rock as Director	Mgmt	For	For	For
11	Re-elect Michael Speakman as Director	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For