

Engagement Report

Q2 2023

EOS at Federated Hermes

Mineworkers' Pension Scheme

Engagement by region

We engaged with 202 companies held in the Mineworkers' Pension Scheme portfolio on a range of 665 environmental, social and governance issues and objectives

Global

We engaged with 202 companies



Environmental 25.0%
Governance 38.6%

Social 24.8%

Strategy, Risk & Comm 11.6%

Australia & New Zealand

We engaged with one company



Environmental 0.0%

Governance 50.0%

We engaged with 44 companies

Social 0.0%

Europe

Strategy, Risk & Comm 50.0%

Developed Asia

We engaged with 28 companies



Environmental 21.4%

Governance 48.5%
Social 21.4%

Strategy, Risk & Comm 8.7%

North America

We engaged with 74 companies



Environmental 18.5%

Governance 36.0%
Social 31.6%

Strategy, Risk & Comm 13.8%

Emerging & Developing Markets

We engaged with 37 companies



Environmental 31.4%

Governance 38.1%
Social 21.9%

Strategy, Risk & Comm 8.6%

United Kingdom

We engaged with 18 companies



Environmental 17.5%

Governance 50.0%

Social 27.5%

Strategy, Risk & Comm 5.0%

Social 15.7%
Strategy, Risk & Comm 12.9%

Environmental 37.9%

Governance 33.6%

Engagement Report Mineworkers' Pension Scheme

Engagement by Meta theme

We engaged with 202 companies held in the Mineworkers' Pension Scheme portfolio on a range of 665 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 25.0% of our engagements



- Circular Economy & Zero Pollution 10.8%
- Climate Change 72.3%
- Natural Resource Stewardship 16.9%

Social

Social topics featured in 24.8% of our engagements



- Human & Labour Rights 49.1%
- Human Capital 35.2%
- Wider Societal Impacts 15.8%

Governance

Governance topics featured in 38.6% of our engagements



- Board Effectiveness 39.3%
- Executive Remuneration 45.9%
- Investor Protection & Rights 14.8%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 11.6% of our engagements



- Corporate Reporting 44.2%
- Purpose, Strategy & Policies 28.6%
- Risk Management 27.3%

For professional investors only