Federated Federated Fermes

Mineworkers' Pension Scheme

Voting Report

Q4 2022

EOS at Federated Hermes

Over the last quarter we made voting recomendations at 148 meetings (1,040 resolutions). At 69 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at three meetings and abstaining at zero meetings. We supported management on all resolutions at the remaining 76 meetings.

Global

We made voting recommendations at 148 meetings (1,040 resolutions) over the last quarter.



Australia & New Zealand

We made voting recommendations at 11 meetings (67 resolutions) over the last quarter.



Developed Asia

We made voting recommendations at nine meetings (59 resolutions) over the last quarter.



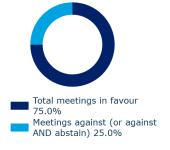
Emerging & Developing Markets

We made voting recommendations at 101 meetings (675 resolutions) over the last quarter.



Europe

We made voting recommendations at eight meetings (45 resolutions) over the last quarter.



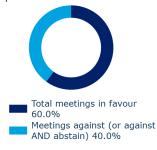
North America

We made voting recommendations at 14 meetings (143 resolutions) over the last quarter.



United Kingdom

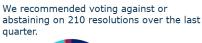
We made voting recommendations at five meetings (51 resolutions) over the last auarter.



Voting Report

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

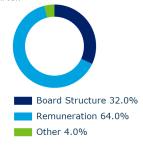
Global





Australia & New Zealand

We recommended voting against or abstaining on 25 resolutions over the last quarter.



Developed Asia

We recommended voting against or abstaining on nine resolutions over the last guarter.



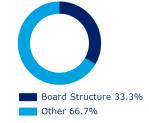
Emerging & Developing Markets

We recommended voting against or abstaining on 152 resolutions over the last quarter.



Europe

We recommended voting against or abstaining on three resolutions over the last quarter.



North America

We recommended voting against or abstaining on 19 resolutions over the last quarter.



United Kingdom

We recommended voting against or abstaining on two resolutions over the last quarter.

