

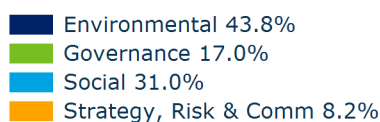
## Mineworkers' Pension Scheme

### Engagement by region

We engaged with 122 companies held in the Mineworkers' Pension Scheme portfolio on a range of 377 environmental, social and governance issues and objectives

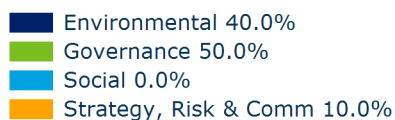
#### Global

We engaged with 122 companies



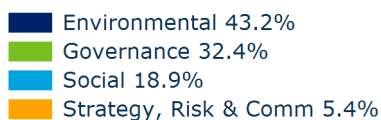
#### Australia & New Zealand

We engaged with three companies



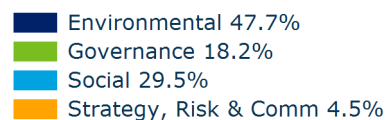
#### Developed Asia

We engaged with 18 companies



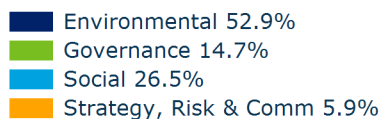
#### Emerging & Developing Markets

We engaged with 16 companies



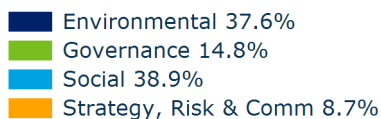
#### Europe

We engaged with 27 companies



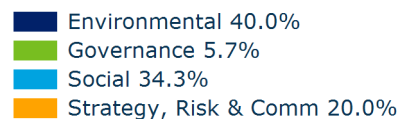
#### North America

We engaged with 45 companies



#### United Kingdom

We engaged with 13 companies



## Engagement by Meta theme

We engaged with 122 companies held in the Mineworkers' Pension Scheme portfolio on a range of 377 environmental, social and governance issues and objectives

### Environmental

Environmental topics featured in 43.8% of our engagements



- Circular Economy & Zero Pollution 14.5%
- Climate Change 63.0%
- Natural Resource Stewardship 22.4%

### Social

Social topics featured in 31.0% of our engagements



- Human & Labour Rights 61.5%
- Human Capital 21.4%
- Wider Societal Impacts 17.1%

### Governance

Governance topics featured in 17.0% of our engagements



- Board Effectiveness 50.0%
- Executive Remuneration 37.5%
- Investor Protection & Rights 12.5%

### Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 8.2% of our engagements



- Corporate Reporting 32.3%
- Purpose, Strategy & Policies 41.9%
- Risk Management 25.8%