# Federated Federated Fermes

# **Mineworkers' Pension Scheme**

# **Voting Report**

Q1 2023

# **EOS at Federated Hermes**

Over the last quarter we made voting recomendations at 163 meetings (1,755 resolutions). At 89 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at seven meetings and abstaining at one meeting. We supported management on all resolutions at the remaining 66 meetings.

# Global



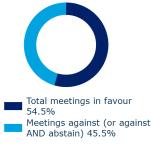
# Australia & New Zealand

We made voting recommendations at two meetings (15 resolutions) over the last quarter.



# **Developed Asia**

We made voting recommendations at 33 meetings (305 resolutions) over the last quarter.



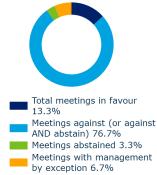
# **Emerging & Developing Markets**

We made voting recommendations at 85 meetings (609 resolutions) over the last quarter.



# Europe

We made voting recommendations at 30 meetings (651 resolutions) over the last quarter.



North America

We made voting recommendations at 13 meetings (175 resolutions) over the last quarter.



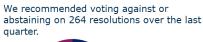
# United Kingdom

No Voting Activity

### Voting Report

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

## Global





# Australia & New Zealand

We recommended voting against or abstaining on seven resolutions over the last quarter.



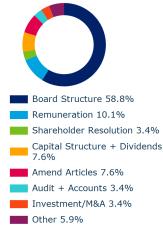
# **Developed Asia**

We recommended voting against or abstaining on 20 resolutions over the last quarter.



# **Emerging & Developing Markets**

We recommended voting against or abstaining on 119 resolutions over the last quarter.



# **Europe**

We recommended voting against or abstaining on 84 resolutions over the last quarter.



# **North America**

We recommended voting against or abstaining on 34 resolutions over the last quarter.



# **United Kingdom**

No voting against or abstaining recommendations