

Mineworkers Pension Scheme

Engagement by region

Over the last quarter we engaged with 50 companies held in the Mineworkers Pension Scheme portfolios on a range of 122 social, environmental and governance issues.

Global

We engaged with 50 companies over the last quarter.



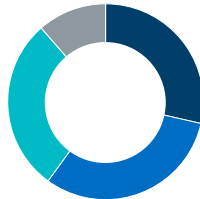
Developed Asia

We engaged with six companies over the last quarter.



Emerging and Frontier Markets

We engaged with 13 companies over the last quarter.



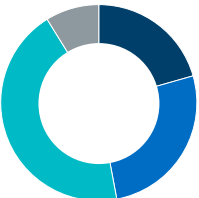
Europe

We engaged with six companies over the last quarter.



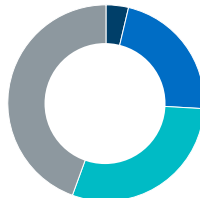
North America

We engaged with 15 companies over the last quarter.



UK

We engaged with ten companies over the last quarter.



Mineworkers Pension Scheme

Engagement by issue

Over the last quarter we engaged with 50 companies held in the Mineworkers Pension Scheme portfolios on a range of 122 social, environmental and governance issues.

Environmental

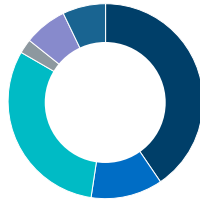
Environmental issues featured in 18.85% of our engagements over the last quarter.



- Climate change/carbon intensity **26.92%**
- Health and safety **11.54%**
- Oil sands **7.69%**
- Other environmental **53.85%**

Governance

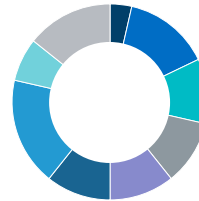
Governance issues featured in 34.43% of our engagements over the last quarter.



- Board structure **40.48%**
- Other governance **11.90%**
- Remuneration **30.95%**
- Separation of chair/CEO **2.38%**
- Shareholder communications **7.14%**
- Succession planning **7.14%**

Social and ethical

Social issues featured in 25.41% of our engagements over the last quarter.



- Access to medicine **3.57%**
- Bribery and corruption **14.29%**
- Community relations **10.71%**
- Corporate culture **10.71%**
- Employee relations **10.71%**
- Operations in troubled regions **10.71%**
- Other social and ethical **17.86%**
- Political risk management **7.14%**
- Supply chain (inc child/other labour issues) **14.29%**

Strategy and risk

Strategy and risk issues featured in 21.31% of our engagements over the last quarter.



- Business strategy **34.62%**
- Returns to shareholders **3.85%**
- Risk management **61.54%**