

Mineworkers Pension Scheme

Engagement by region

Over the last quarter we engaged with 50 companies held in the Mineworkers Pension Scheme portfolios on a range of 122 social, environmental and governance issues.

Global

We engaged with 50 companies over the last quarter.



- Environmental 18.85%
- Social and ethical 25.41%
- Governance 34.43%

Strategy and risk 21.31%

Developed Asia

We engaged with six companies over the last quarter.



- Social and ethical 7.69%
- Governance 53.85%
- Strategy and risk 38.46%

Emerging and Frontier Markets

We engaged with 13 companies over the last quarter.



- Environmental 28.57% Social and ethical 31.43%
- Governance 28.57%
- Strategy and risk 11.43%

Europe

We engaged with six companies over the last quarter.



- Environmental 38.46%
- Social and ethical 30.77%
- Governance 15.38%
- Strategy and risk 15.38%

North America

We engaged with 15 companies over the last quarter.



- Environmental 20.59%
- Social and ethical 26.47%
- Governance 44.12%
- Strategy and risk 8.82%

We engaged with ten companies over the last quarter.



- Environmental 3.70%
- Social and ethical 22,22%
- Governance 29.63%
- Strategy and risk 44.44%



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Engagement by issue

Over the last quarter we engaged with 50 companies held in the Mineworkers Pension Scheme portfolios on a range of 122 social, environmental and governance issues.

Environmental

Environmental issues featured in 18.85% of our engagements over the last quarter.



- Climate change/carbon intensity 26.92%
- Health and safety 11.54%
- Oil sands **7.69%**
- Other environmental 53.85%

Governance

Governance issues featured in 34.43% of our engagements over the last quarter.



- Board structure 40.48% Other governance 11.90%
- Remuneration 30.95%
- Separation of chair/CEO 2.38%
- Shareholder communications 7.14%
- Succession planning 7.14%

Social and ethical

Social issues featured in 25.41% of our engagements over the last quarter.



- Access to medicine 3.57%
- Bribery and corruption 14.29%
- Community relations 10.71%
- Corporate culture 10.71%
- Employee relations 10.71%
- Operations in troubled regions 10.71%
- Other social and ethical 17.86%
- Political risk management 7.14%
- Supply chain (inc child/other labour issues) 14.29%

Strategy and risk

Strategy and risk issues featured in 21.31% of our engagements over the last quarter.



- Business strategy 34.62%
- Returns to shareholders 3.85%
- Risk management 61.54%