

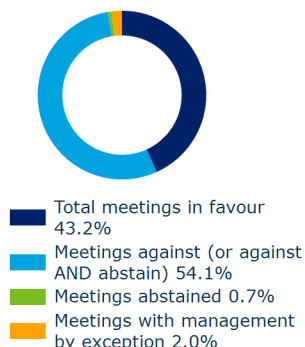
## Mineworkers' Pension Scheme

## EOS at Federated Hermes

Over the last quarter we made voting recommendations at 148 meetings (1,510 resolutions). At 80 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at three meetings and abstaining at one meeting. We supported management on all resolutions at the remaining 64 meetings.

### Global

We made voting recommendations at 148 meetings (1,510 resolutions) over the last quarter.

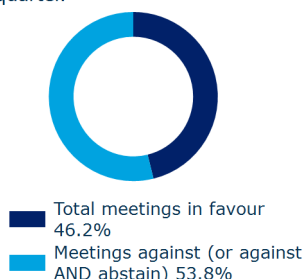


### Australia & New Zealand

No Voting Activity

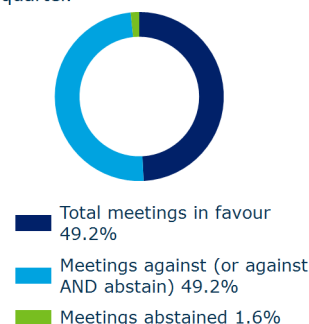
### Developed Asia

We made voting recommendations at 39 meetings (368 resolutions) over the last quarter.



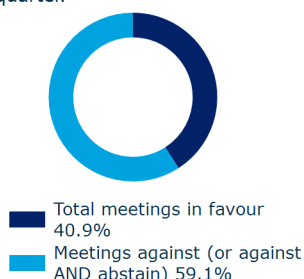
### Emerging & Developing Markets

We made voting recommendations at 61 meetings (404 resolutions) over the last quarter.



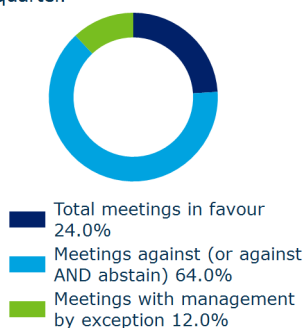
### Europe

We made voting recommendations at 22 meetings (415 resolutions) over the last quarter.



### North America

We made voting recommendations at 25 meetings (297 resolutions) over the last quarter.



### United Kingdom

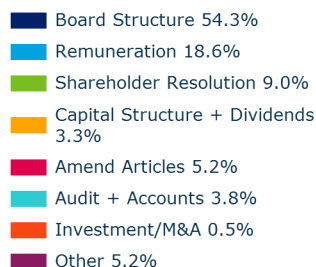
We made voting recommendations at one meeting (26 resolutions) over the last quarter.



The issues on which we recommended voting against management or abstaining on resolutions are shown below.

## Global

We recommended voting against or abstaining on 210 resolutions over the last quarter.

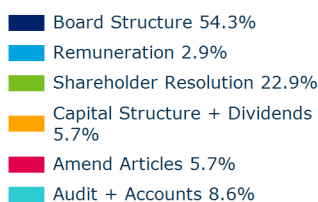


## Australia & New Zealand

No voting against or abstaining recommendations

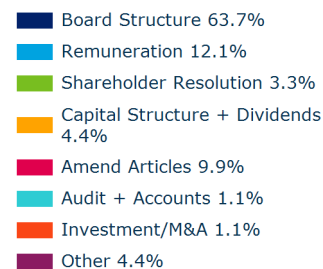
## Developed Asia

We recommended voting against or abstaining on 35 resolutions over the last quarter.



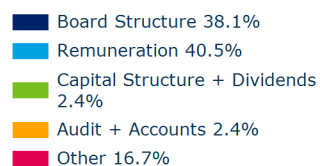
## Emerging & Developing Markets

We recommended voting against or abstaining on 91 resolutions over the last quarter.



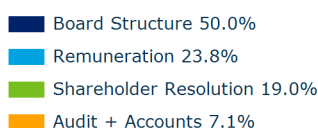
## Europe

We recommended voting against or abstaining on 42 resolutions over the last quarter.



## North America

We recommended voting against or abstaining on 42 resolutions over the last quarter.



## United Kingdom

No voting against or abstaining recommendations