## Mineworkers Pension Scheme

Over the last quarter we voted at 82 meetings ( 578 resolutions). At 20 of those meetings we opposed one or more resolutions. We supported management on all resolutions at the remaining 62 meetings.

## Global

We voted at 82 meetings ( 578 resolutions) over the quarter.


Total meetings voted in favour 75.6\%
Meetings where voted against
(or voted against AND abstained) 24.4\%

## Developed Asia

We voted at 26 meetings ( 160 resolutions)
over the quarter.


Total meetings voted in favour 80.8\%
Meetings where voted against
(or voted against AND abstained) 19.2\%

## North America

We voted at seven meetings (74 resolutions) over the quarter.


- Total meetings voted in favour $85.7 \%$
- Meetings where voted against
(or voted against AND abstained) 14.3\%


## Emerging and Frontier Markets

We voted at 39 meetings ( 244 resolutions) over the quarter.


## Europe

We voted at seven meetings (76 resolutions) over the quarter.


## UK

We voted at three meetings (24 resolutions) over the quarter.


## Mineworkers Pension Scheme

The issues on which we voted against management or abstained on resolutions are shown below.

## Global

We voted against or abstained on 31 resolutions over the last quarter.


Board structure 58.1\%

- Remuneration 19.4\%

Shareholder resolution 3.2\%
Amend articles 12.9\%
$\square$ Audit and accounts 3.2\%

- Other 3.2\%


## Developed Asia

We voted against or abstained on seven
resolutions over the last quarter.


## North America

We voted against or abstained on two resolutions over the last quarter.

## Emerging and Frontier Markets

We voted against or abstained on 13 resolutions over the last quarter.


## Europe

We voted against or abstained on nine resolutions over the last quarter.


